Our objectives Leicestershire County Council	Consultant objectives Hymans Robertson LLP
Strategic	Advise on a suitable investment strategy and amendments to the strategy reflecting changes in market conditions, to deliver the required real return to support progress towards a long
Ensure members' benefits are met as they fall due.	term steady state of funding and reduction in the deficit recovery time period going forward.
Support a long-term funding approach that is consistent with a stable and affordable contribution approach from the employers.	Deliver an investment approach with suitable diversification and focus on predictable returns that supports meeting the Fund's cashflow, and likely evolution, and minimises the risk of
The implications for required returns of this funding objective will be reassessed at each actuarial valuation. The current strategic return target is between 3-4% per annum in excess of CPI.	forced disinvestment.
Reduce the deficit recovery period for the Fund.	Deliver strategic advice with an expected range of outcomes that captures the downside risk tolerance preferences of the Committee.
Implementation	Advise on the cost-efficient implementation of the Fund's investment strategy.
Ensure the Fund's investment approach is aligned with the objectives of pooling and associated guidance.	Advise on the use of solutions provided by LGPS Central as a vehicle for implementing the agreed investment strategy, and where appropriate help in the specification of LGPS Central
Ensure cost efficient implementation of the Fund's investment strategy.	solutions to meet the Fund's needs.
Ensure an orderly transition to LGPS Central (where applicable).	
Governance	Ensure our advice complies with relevant pensions' regulations, legislation and supporting
Ensure the Fund's approach reflects relevant regulatory and legislative requirements.	guidance.
Develop the Committee's Responsible Investment policy and ensure this is reflected in ongoing governance and decision-making processes.	Ensure our advice reflects the Committee's own policies and beliefs, including those in relation to Responsible Investment considerations.
Ensure the Fund's investment objectives are supported by an effective governance framework.	Provide relevant and timely advice.

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